

ENVIRONMENTAL & ENERGY POLICY



*Experience the joy of construction with **LEONHARD WEISS**, because we respect social values, and in the course of our work, we treat people, families, and the environment with a sense of responsibility.*

The protection of the environment is a central part of the mission statement of LEONHARD WEISS. As a company being part of one of the most energy-intensive sectors in Europe, we are aware of the ecological impact of construction activities and the responsibility for the protection of the natural resources of future generations. We consider environmentally conscious and energy-conscious action an opportunity to live up to our values as family-owned company and to stand out from our competitors by sustainable economic activities. We have set ourselves the target of reducing environmental pollution resulting from business activities. It is our aspiration to combine ecology and economy in all our actions and decisions we take. Our environmental and energy policy is defined by the following principles:

- Precaution is the best protection for our environment. We therefore take care to ensure compliance with the applicable provisions of environmental law, contracts and requirements concerning environmental and energy matters in connection with our activities. In addition to that, we engage in measures which exceed the legal requirements.
- We want to reduce our greenhouse gas emissions and our consumption of energy by using renewable energies and new technologies in the field of alternative actuation. We put the focus on our construction machines and our car-pool, as well as on the use of sustainable power supply on our construction sites.
- We contribute to a considerate handling and sustainable use of natural resources. In planning and executing our construction projects we take their life cycle into consideration and put the focus on resource-friendly and energy-efficient construction as far as possible.

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- We set ourselves the target to prevent waste to the greatest possible extent. Nevertheless, we treat waste which cannot be prevented as valuable resources, by recycling or reusing the waste if possible. In disposing the waste, we pay attention to environmentally friendly possibilities.
- In order to prevent damages or to be able to mitigate damages as quickly as possible in case they occur, we strongly focus on preventive measures. With regular emergency trainings we prepare ourselves for taking the correct actions in case of an environmental incident.
- It is our ambition, to preserve and continuously improve our environmental and energy management system in accordance with ISO 14001 and ISO 50001. Responsible persons and officers have been appointed for safeguarding and developing our management systems. Furthermore, we agree and implement plans for achieving the strategic and operative environmental and energy objects and make the required resources available. In addition to that, we monitor the systems by means of pre-defined auditing processes.
- The company-wide environmental and energy management system centrally coordinates all environmental and energy activities of the company and the realisation of this policy. In order to be able to successfully implement our policy we communicate this policy to the entire company and enable our employees to put it into practice by means of target-oriented trainings.
- We consider environmental protection and energy management a task of the management. Our managers set an example and take care of furthering the environmental and energy consciousness of the employees they work with.
- In connection with our business activities, we identify our relevant environmental and energy drivers. Thanks to our management systems we regularly analyse and evaluate their effects on the environment.
- In connection with continuous improvement processes we detect the effects of our actions and continuously develop new targets and measures. Furthermore, we take into consideration the ideas of our employees in our internal system of suggestions.
- We communicate the contents of our environmental and energy policy to our suppliers, customers, as well as to the public and we commit to implementing our standards along the supply chain.
- In connection with our yearly reporting, we display the success of our measures for achieving our objectives by means of measurable environmental and energy key figures. Thereby we facilitate transparency and document the progress of our efforts.
- In connection with the periodic management evaluation our policy, its suitability and efficiency are regularly scrutinized and adapted if required.



Marcus Herwarth



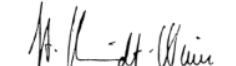
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